



**MINUTES OF BISHOP MISSION ORDER MEETING (LIGHTWAVE COMMUNITY)**

held on Wednesday 13<sup>th</sup> May, 7pm to 9pm – online via Zoom

**Present:**

Bishop's Visitor: Right Rev'd Dr Mike Harrison, Bishop of Dunwich (MH)

~~Ex Officio Chair: The Ven Sally Gaze, Archdeacon for Rural Mission and Leader of the Lightwave Community (SG)~~

Treasurer & Stewardship Officer: Andrew Gosden, Growing in God in the Countryside, Project Manager (AG)

Bishop's Appointment: Rev'd Jane Held, Missional Small Group Leader (JH)

Bishop's Appointment: Rev'd Tiffer Robinson, Lightwave Community team (TR)

Bishop's Finance Rep Gary Peverley, Director of Finance (GP)

Bishop's Ecumenical Appointment Rev'd Colin Watkins, Methodist Superintendent Minister for Ely and Newmarket circuit (CW)

Bishop's Safeguarding Rep: Karen Galloway, Diocesan Safeguarding Advisor (KG)

Bishop's Appointment Rev'd Mark Cresswell

**Apologies:**

Secretary to the Bishop's Mission Order Board: Nina Seaman, Growing in God in the Countryside, Administrator & Prayer Facilitator (NS)

SG

ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
20.34	<p><b>WELCOME AND APOLOGIES FOR ABSENCE</b></p> <p>Apologies were noted from Nina Seaman.</p>
20.35	<p><b>BIBLE READING AND END-VISIONING PRAYER</b></p> <p>Sally prayed and led an end-visioning exercise for the project, out of Matthew 28:16-20. Details of the end-visioning exercise are in a separate document.</p>
20.36	<p><b>WORKSTREAM 2 – CULTURAL CHANGE</b></p> <p>Sally presented the Workstream 2 interim discussion paper.</p> <p><b>What would culture for the ongoing flourishing of rural mission look like?</b> Other items to those mentioned in the paper raised were a reliance on prayer and a focus on relationships particularly laughter!</p>
	<p><b>How will we get there?</b> Particular areas of importance raised were:  Stories – especially sharing stories of faith, stories of why we do what we do, in the way we do it.  Power structures and controls – the ability to network and collaborate, stakeholder engagement and governance.  The importance of symbols – church and wrestling ring.  Sense of identity in relationship, to community, church etc.  Tyranny of structure-lessness.</p> <p>SG asked how a CIO and the current structure of the BMO board being united with the project board, might affect culture.</p>
20.37	<p><b>MINUTES OF PREVIOUS MEETING</b></p> <p>The minutes of the previous meeting on 20<sup>th</sup> April 2020 were approved with no amendments.</p> <p>Sally proposed that a proportion of future meetings would continue on zoom, even though it was possibly to meet physically. The Board agreed.</p>
20.38	<p><b>UPDATE ON 2020 PROJECT PROGRESS</b></p> <p>AG updated the meeting on project progress. A report for the Strategic Programme Board (SPB) on Tuesday 19<sup>th</sup> May was being prepared, showing an overall AMBER rating which would be circulated after the meeting.</p> <p>Lightwave Groups were seeing growth during this time of lockdown in some cases and seeing alternative strategies for development opening up - small groups would be key to coming out of lockdown. Wider community engagement had potential to create more ambassadors. Response to challenges around Otley RRC and development of coaching approach for Lightwave groups was ongoing and had been slowed by COVID-19. 77 young people and 259 people were engaging in groups – mostly continuing in lockdown. 27 new disciples were attending either face to face or online sessions this year, mainly at The Farm by the Water, Red Lodge and Connexions in Saxmundham.</p> <p><b>ACTION: (a) SG to circulate SPB paper to BMO Board.</b></p> <p><b>ACTION: (b) All board members to feedback comments on SPB paper to SG, before the SPB on Tuesday 19<sup>th</sup> May 2020.</b></p> <p style="text-align: right;"><i>SG</i></p>

ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
20.39	<p><b>FINANCE AND STEWARDSHIP</b></p> <p>A record of actual spend to end April 2020 and future outlook had been prepared and would be circulated. Spend was on track, slightly below forecast.</p> <p>Giving to the project was beginning to take off. With over £4000 to Red Lodge (including £2000 from the Parish council for local food and other relief, with £800 expected from the West Suffolk District Council) and £2000 to the Farm by the Water for their work. There was some regular giving starting from individuals.</p> <p>The Board agreed to increase the maximum amount that can be applied for under the Small Mission Initiative Funding to £500.</p>
20.40	<p><b>RRC REPORTS AND RECRUITMENT</b></p> <p><del>Red Lodge lay worker role</del></p> <p>CW told the board that the youth work steering group at St Christopher's in Red Lodge were planning to appoint a part-time youth worker, working closely with Lightwave. CW would approach the board with a request for funding to allow the role to be funded for 5 years – enough funding was available currently for 4 years. The request would include details of how the role will make disciples, and how the postholder would work with Lightwave.</p> <p><b>ACTION: (a) CW to include a statement in the request on how dispute and conflict resolution would be covered.</b></p> <p>The board looked forward to receiving the request.</p> <p><b><u>Curates</u></b></p> <p>Two curates arriving in June.</p> <p><b>Tracy James</b> (living in in Grundisburgh Rectory) at the beginning of June, with Susan Bates as her training incumbent, and Sally will look after her pioneering side.</p> <p><b>ACTION: (b) MC to discuss Tracy's involvement with work in Grundisburgh with SG.</b></p> <p><b>Bob Molton</b> will be living in Beck Row, which was considered the best location. He will be working with Dave Butcher the curate there. Max Osborne at Newmarket will be his training incumbent and Diane Grano will be his pioneer supervisor. Both curates are 0.5 as far as the project is concerned. The house in Beck Row will cost £200 per month more and this will be charged to the project.</p> <p><b><u>Otley – Charlotte Cook announcement and RRC Consultation</u></b></p> <p>The meeting approved the documents circulated. The BMO Board recommended that the document be sent to the incumbent for them to communicate as appropriate.</p> <p><b><u>Otley Lead notes for Job Description</u></b></p> <p>SG was planning to invite input to the Job Description from a couple considering the role with a view to then finalising the Job Description with their input. Planning to advertise in late May/early June so an appointment could be made in June and have someone in post in September 2020.</p> <p><b>ACTION (c) MC and JH to review and approve Job Description before it is issued.</b></p> <p><b><u>South Hartismere Lightwave Hub proposal</u></b></p> <p>Sally presented the paper as circulated. MH asked that there was an emphasis on training as a pioneer and for effective rural mission. The board were happy for the development of the proposal to continue on that basis.</p>

ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
20.41	<p><b>LIGHTWAVE COMMUNITY MEMBERSHIP</b></p> <p>Applications had been received from:</p> <p>Red Lodge Lightwave Group application – F.R.I.E.N.D.S.</p> <p>Red Lodge Lightwave Group application – Faith Focus</p> <p>Red Lodge Lightwave Group application – Lightwave leaders</p> <p>The applications were approved. The board asked for their thanks and encouragement to be passed on to the groups and their leaders for all their work.</p> <p><b>ACTION: AG to write to Red Lodge Lightwave group leaders, expressing the thanks of the BMO Board for the work of these groups.</b></p>
<del>20.42</del>	<del>OTHER VERBAL UPDATES</del>
20.42	<p><b><u>Communications Report</u></b></p> <p>After a year with the current Lightwave website, plans are being developed for a new one. Various approaches had been considered and the most promising was employing one of the people also looking at the RRC lead role as a communications/website lead, funded from underspend in the current Communications Missioner role. The board was happy with this approach to be developed into a formal proposal.</p> <p><b><u>Update on Learning Communities &amp; Coaching training</u></b></p> <p>At present development of this strategy was on hold. It would be progressed in September regardless of the lockdown situation at that time. In the interim Tim Lea, our Fresh Expression consultant, was running 3 x 2 hour zoom training sessions with the extended Lightwave Project team and 3 folks from Inspiring Ipswich, 15 in total.</p> <p><b><u>Safeguarding</u></b></p> <p>KG reported that face to face training was on hold but the national church was putting together a structure for online training sessions, using two 90min zoom sessions. Other planning work is continuing, including around safer recruitment.</p> <p>SG raised the issue of the BMO document being changed so that a volunteer could be a safeguarding officer.</p> <p><b>ACTION: SG to look for a potential volunteer for safeguarding officer, discuss with KG and bring the name to the BMO Board.</b></p>
20.43	<p><b>THY KINGDOM COME 2020</b></p> <p>Sally presented the Light up Suffolk vision including a focus on “pray with” rather than “pray for” and the strategy for 10 days of prayer from Ascension to Pentecost.</p> <p><b><u>Catching the Fire Pentecost online service</u></b></p> <p>Catching the Fire Online - Pentecost worship – 31st May 2020. This was under development and the plan was to encourage folks to stream locally if possible, as well as from the Cathedral’s facebook page.</p> <p>The was no AOB.</p>



ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
20.44	<b>CLOSING PRAYER AND END</b> MH closed in prayer and the meeting finished at 8:57pm.

Signed: Sally Gaze

Date: 10/8/20

Chair: