



MINUTES OF BISHOP MISSION ORDER MEETING (LIGHTWAVE COMMUNITY)

held on Monday 7th September 2020, 2.00pm to 4.00pm – online via Zoom

Present:

- Bishop’s Visitor: Right Rev’d Dr Mike Harrison, Bishop of Dunwich (MH)
- Ex Officio Chair: The Ven Sally Gaze, Archdeacon for Rural Mission and Leader of the Lightwave Community (SG)
- Secretary to the Bishop’s Mission Order Board: Nina Seaman, Growing in God in the Countryside, Administrator & Prayer Facilitator (NS)
- Treasurer & Stewardship Officer: Andrew Gosden, Growing in God in the Countryside, Project Manager (AG)
- Bishop’s Appointment: Rev’d Jane Held, Missional Small Group Leader (JH)
- Bishop’s Ecumenical Appointment: Rev’d Colin Watkins, Methodist Superintendent Minister for Ely and Newmarket circuit (CW)
- Bishop’s Finance Rep: Gary Peverley, Director of Finance (GP)
- Bishop’s Visitor: Diane Grano, Rural Resource Church Lead Red Lodge (DG)
- Bishop’s Visitor: David Theobald, Administrator for Red Lodge Rural Resourcing Church (DT)

Apologies:

- Bishop’s Appointment: Rev’d Mark Cresswell (MC)
- Bishop’s Appointment: Rev’d Tiffer Robinson, Lightwave Community team (TR)
- Bishop’s Safeguarding Rep: Karen Galloway, Diocesan Safeguarding Advisor (KG)

ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
20.68	<p>WELCOME AND APOLOGIES FOR ABSENCE</p> <p>SG opened the meeting in prayer and apologies were noted from Rev Mark Cresswell, Rev Tiffer</p>

ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
	Robinson and Karen Galloway.
20.69	<p>MINUTES OF PREVIOUS MEETING</p> <p>The minutes of the previous meeting were agreed with no amendments.</p> <p>REVIEW OF OUTSTANDING ACTIONS</p> <p>NS took the BMO Board through the outstanding Actions on the Action log and updated it as follows; Action 19.31 - ongoing Action 20.05 - AG – will update Action 20.56 – no update Action 20.58(b) GP is on contact with Cheryl Cheeseman and CW confirmed Jenny Gee is the successful applicant.</p>
20.70	<p>UPDATE ON 2020 PROJECT PROGRESS</p> <p>SG asked the BMO whether they were happy with the 2019 Lightwave Community Annual Report and all were in agreement.</p> <p>SG updated the BMO about the new appointment of a couple to the RRC Lead Otley role. Both have said yes verbally and the recruitment paperwork is being finalised. Both would need licensing.</p> <p>SG would like the project to financially support Farm by the Water, which is led by Kathy Wilson. A proposal will be brought to the next BMO meeting in October.</p> <p>SG met with Rev Giles Tulk, the new Incumbent in Wilford Peninsula, who would like to partner with Lightwave.</p> <p>No appointment has been made yet in the Carlford benefice, SG has meeting with AD Jeanette to discuss how Lightwave might gel with what is needed at Carlford. Confidentially, the PCCs of Bungay and Mettingham are keen to work with Lightwave and will be involved through the Diocesan wide Mission Shaped Ministry course. The PCC of Darsham are concerned about a female incumbent and are considering whether they vote for alternative episcopal oversight.</p> <p>Lightwave groups continue to meet online and there has been an online Alpha in Kesgrave running, which has turned into a Lightwave group.</p> <p>SG is meeting with the AOPs to discuss the Mission Shaped Ministry Flexi course.</p> <p>SG has not yet completed leaflet on Lightwave group leaflets (BMO(20)M7.70.2).</p>
20.71	<p>MEMBERSHIP APPLICATIONS/NEWS FROM LIGHTWAVE GROUPS/WHAT WE HAVE LEARNED?</p> <p>AG took the BMO through BMO(20)M7.20.71, which NS had prepared, following emailing around the Lightwave group leaders. Feedback had been received from The Hessett Big Teas, Monks Eleigh Benefice, Explore Lightwave group, Connect Lightwave group South Hartismere.</p> <p>MH asked about Lightwave giving group in South Hartismere? SG confirmed that Rev Julia Lall was getting a group together, which would be led by Julia, with the aim for this group to be part of the emerging RRC in South Hartismere.</p>

ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
	<p>SG asked GP about allocation for curates in 2020/21. GP confirmed the DBF were aiming for 4 posts in 2021 – 1 possibly in Ipswich. GP advised SG to declare an interest for curates to him.</p> <p>The work of Graham Miles had taken off during lockdown. Graham started with phone support for farmers and small businesses, promoting this through the press, radio and social media. He also supports the young farmers group and has a connection with the Suffolk Showground and has arranged for a joint Harvest service between Lightwave and the Young Farmers to be held in the Suffolk Showground as a drive in. Graham has people keen to set up a clay pigeon shooting group to run as a Lightwave group.</p> <p>Peter Plummer has been working on a report about community engagement. ACTION: NS to send a copy of the Community Engagement report to the BMO Board.</p>
20.72	<p>GOVERNANCE OF BMO</p> <p>SG presented paper BMO(20)M7.20.72.1 on the CIO to the Bishop Council's and all were in agreement that it can go ahead. SG has some more detailed work to complete on this paper before it goes to the DBF Governance Committee to be finalised. SG asked the BMO whether they were happy to proceed on that basis and whether they were happy with the structure. SG asked for comments from the BMO.</p> <p>GP - will there be elections for the CIO? SG confirmed there will be annual elections with the CIO, for governance reasons. GP concluded that progress was great on this.</p> <p>CW – documents look good in terms of structure and having one set of elections is good.</p> <p>JH - would like to see a picture, to make it clear for people who are attending the Annual General Meeting next month. ACTION: JH to prepare a draft picture and send to SG before next BMO meeting, showing longevity and funding for the project and also the interaction between the BMO and project board.</p> <p>MH – emphasised the need to ensure that the invisible infrastructure doesn't become the main focus of the BMO meetings.</p> <p>SG confirmed the Notice of the APCM had been sent out for the BMO elections. CW would continue on the BMO Council rather than Project Board. Someone from Red Lodge congregation would also go on BMO Council – possibly Dave Theobald. CW asked what was the purpose of having Dave Theobald on the BMO? SG confirmed he was the direct link to mission and accountability and finances of mission from a RRC. JH – would let SG know whether she would be able to continue on the BMO, due to other commitments on her time.</p>
20.73	<p>FINANCE AND STEWARDHIP</p> <p>SG – there are separate accounts for giving and fund raising (2 sets of figures) to give out at the AGM in October. SG asked the BMO to approve the Lightwave figures. SG confirmed the project has underspent and this needs to be budgeted. GP said work is in progress for the different audiences and for reporting back to SDF. The original budget has to stand. SG would be completing a change request form for one curate in a Bungay post and this would affect the budget.</p>
20.74	<p>LISTENING PRAYER</p> <p>NS lead the BMO in prayer and read from 1 Corinthians 14:1-5 (NIV version) and there followed a time of silence to reflect on the passage and then a time of sharing back to everyone;</p> <p>SG – was struck by "but the one who prophesies speaks to people for their strengthening, encouraging</p>

ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
	<p>and comfort”; this message is likely to be received with joy and is a reminder that this is normal of the words God wants us to share.</p> <p>CW - reflected are we trying to edify ourselves or the church. Was struck by the word “eagerly” does that mean your own end or the churches end.</p> <p>AG – the value of people who have an encouraging voice and praying which is really helpful – seeking out those who have a prophetic voice. Declaring the word of God and what is God saying.</p> <p>MH – if prophets strengthen, encourage and comfort and edify, why do prophets gets such a hard time? The Sermon on Mount – reflecting on different kind of quality and that is takes spiritual maturity to be hospitable to the prophet.</p> <p>JH – it is not really difficult or complicated if you can prophesy, make it simple.</p> <p>NS concluded this section in prayer.</p>
20.75	<p>SAFEGUARDING</p> <p>There has been a disclosure in one of Lightwave groups since the BMO Board last met. The disclosure has been taken to Karen Galloway, Diocesan Safeguarding Manager.</p>
20.76	<p>EMPLOYMENT OF TWO WORKERS IN RED LODGE</p> <p>(c) DT and DG joined meeting at 3pm. They have a meeting on Thursday with the planning department and one of the developers. They are looking into another couple of options with a chairman of a housing organisation.</p> <p>DG spoke about the impact on mission and ministry through the café in August 2020. The Holiday club was advertised and the Café is core to its mission. Invitations were advertised to explore faith and discipleship growth. There were 56 sign ups, 26 volunteers from 4 churches and 8 schools from 6 villages where children attended. The parenting courses are the next step and faith focus for those families who engaged with the Holiday club. Focus café is Bible based and was launched where 52 adults and 8 children came along. DT is leading on the Red Lodge Foodbank and working with Kickstart and Christians against poverty.</p> <p>DT referred to Annex B of paper BMO(20)M7.20.76.1– support investment for 2 year impact on the project. DT asked is there additional funding from SDFR from an underspend elsewhere? DT confirmed the responsibility would be to increase giving and the café surplus.</p> <p>MH asked about faith focus and DG confirmed Red Lodge are partnering with St Christopher’s and will be focusing on discipling older primary school children. The green blocks on Annex A document are all advertised and the foodbank is live and happening and the exploring Christianity mens group has been launched. Beck Row is up and running. The START group is for people coming through foodbank. Sunday breakfast, there are 4/5 people joining a Lightwave group.</p> <p><u>Finance of two workers in Red Lodge</u></p> <p>AG based his calculations on the two workers for Red Lodge being on a Band 4 post starting at £23,000 per annum for 0.6 hours and 2 of these posts. So effectively it would work out £16,500 per annum salary costs each for 2 workers, working 3 days a week each, plus travel costs. There is funding for paying 2 rural outreach workers - £10,000 per annum, through the RRC partnership funding budget - £20,000 a year. Giving to Red Lodge is £470 a month which is the profit from the café which equals the amount of underspend elsewhere.</p> <p>SG asked the BMO for questions.</p> <p>AG – the profit on the café is £350 a month which is surplus on stock verses donations. DT confirmed</p>

ITEM NO.	SUBJECT DESCRIPTION AND PURPOSE
	<p>the cost of the venue and other supplies in August generated surplus.</p> <p>MH asked is there slack in the system which could be redirected. SG and AG would look at the figures in detail.</p> <p>SG asked what happens at the end of the project, after the SDF money dries up, what will be the possibilities for sustainability? DT shared his thoughts on sustainability and they are human, financial and social. It is a step of faith, what God proposes he provides. To sustain Red Lodge people would need to encourage people to give time and energy and finances as part of their discipleship journey.</p> <p>DT confirmed Red Lodge has been blessed by grants, money has come in from the Newmarket festival and Alfred Williams Trust and had positive feedback from West Suffolk Council and the All Churches Trust for funding. DT confirmed, if after 2 years we haven't established sufficient resources, Red Lodge would have to seek volunteers to take the project over. Fundraising is a possibility and working with others.</p> <p>SG asked about the re-application of the communities fund. DT confirmed the Youth Worker at St Christopher's would bridge the gap between the end of SDF funding and the building partnership.</p> <p>GP would like time with AG to understand the assumptions in more detail. GP would like to review the donations and expenses and work out how that surplus comes through over time. GP would like assurance that the building project is moving in the right direction.</p> <p>ACTIONS: (a) AG to meet with DT to go through the figures and (b) GP and AG to meet to also go through the figures.</p> <p>DT said direct debit facilities have been set up this month for Red Lodge.</p> <p>JH – if the figures don't stack after GP and AG meet, then could it be discussed further as a BMO.</p> <p>JH clarified she was happy to support the proposal subject to the further work on finance and the approval of the SDF for funding and who is going to employ the 2 red lodge workers, the CIO or BMO? JH wanted clarity around timescales.</p> <p>SG proposed a motion – "The BMO Board supports the proposal from Red Lodge concerning the employment of 2 Lightwave Mission Assistants, subject to completion of the further work on the finance, the approval of the SDU and agreement with the DBF on the employing body directly.</p> <p>JH proposed and CW seconded and DT agreed. This will be put into motion in November's BMO meeting.</p>
20.77	<p>AOB</p> <p>The BMO AGM takes place on Monday 5th of October 202 at The Mix, Stowmarket between 7pm and 9pm in person and by Zoom.</p>
20.78	<p>CLOSING PRAYER AND END</p> <p>DG closed in prayer and the meeting finished at 4.00pm.</p>

Sally Gaze

2nd December 2020

Signed: _____

Date: _____

Chair: SALLY GAZE